

MARC MATTERS

Save the Dates

MARC's annual recognition banquet is right around the corner. Join us Thursday, April 25 at the Alliant Energy Center, a more central location. We are excited to celebrate another year of wonderful accomplishments at MARC and in the community. Mark your calendar for the 5:00 PM social hour to start off the evening!

MARC's Annual Golf Classic is scheduled for June 25, 2019. The event will be held at Six Mile Creek in Waunakee again this year! Get your golf reservation in right away and think about supporting MARC through a hole sponsorship. It's a double benefit: Great PR for your business and good for MARC!

Both of these MARC events include a silent auction and raffle. So please let us know of any great businesses you would like to see represented in these wonderful fundraisers.



MARC EMPLOYEE HIGHLIGHT

Scott Thompson — An Exemplary, Dedicated Leader at MARC-RES



Scott has been a dedicated MARC employee for almost 20 years. Scott has served in many different roles for MARC over the years and is currently an outstanding coordinator on RES' team 3. Scott is known for building community, especially at Walgreens Distribution Center. The relationships Scott has built with the consumers, department supervisors, and his co-workers are one of the paramount reasons we

have been so successful at Walgreens. When Scott supports other job sites, the abilities and interest of the consumer and the employer are always forefront. Scott has a great sense of humor that he uses to diffuse even the most sticky of situations. It is no surprise that Scott's peers nominated him for the employee highlight. Cheers to Scott. Thank you for your many dedicated years supporting MARC.

MARC EMPLOYEE HIGHLIGHT

Tenam Nangsar was selected by his peers as the December Employee of the Month at MARC-West.



Tenam has worked as an instructor with MARC-West since June of 2017. During that time, Tenam has made himself an invaluable presence. Tenam's peers speak highly of him, and the consumers love him. Tenam is a Supported Employment rockstar and can often be found in the community with the consumers, whether in his capacity as a job

coach or on outings. Tenam is a very knowledgeable and hard-working asset to the West team. He helps without being asked, attends to individuals' needs with compassion and skill, and is a constant example of how to CAP the GAP. We are thankful and better for having Tenam part of our MARC-West team. Well done, Tenam!

Introducing Amanda Hefty from MARC-Mt Horeb

Amanda has been a part of the MARC-Mt Horeb program since she left high school in 2005. When Amanda came to MARC-Mt Horeb, she was working for a company called CRI and has held that job for 14 years! At MARC-Mt Horeb, Amanda primarily cleans. She cleans all of the offices, kitchens, and conference rooms. Amanda does laundry, waters the plants and takes care of some shredding. She keeps herself busy and works almost 30 hours per week. She loves her job and you can see it in her



attendance and her excitement when she talks about it.

When Amanda is not at work, she loves to play bowling on her iPad, do word searches and participate in Special Olympics. Amanda participates in bowling, bocce ball and swimming, and frequently comes to work with metals, ribbons, and even trophies to proudly show us. Amanda also loves spending time with her family and working out at Snap Fitness.



MEET BEN From MARC-South

Ben has been involved in the MARC-South program since he graduated from high school in 2011. Ben has an infectious smile and enjoys spending quality time with the staff and other participants at South. Recently, Ben has been working on increasing his flexibility. Ben stretches twice per week with the help of a lift and a custom-made vest and harness. Ben works hard to meet his mobility goals! Ben also enjoys community adventures. He recently visited a museum and was fascinated by the large dinosaur skeletons.

COMPANION PETS

The holiday season at MARC programs was made extra special with the Companion Pets spreading holiday cheer throughout the buildings.

All MARC participants really enjoyed visits from the dogs and seeing the dogs dressed up in Santa costumes at the holiday parties! The dogs wore their festive holiday looks very well!

The companion pet program grew sizably in 2018 when several dogs were added. It is very heartwarming to see how both the consumers and staff have

benefited from having the dogs in the programs.

Looking into 2019, the goal is to expand the involvement of the dogs in the programs. We intend for the companion dogs to participate in more community outings with the consumers, utilizing the dogs to help some of our consumers who suffer from challenging behaviors.



ROBERTO & MILLIE



KIM, AMY, COURTNEY & SOPHIE



INTRODUCING EMMA

Emma is a petite Bernese mountain dog who started attending MARC-East during the summer of 2018.

Emma's mom, Sheila, is an instructor in the MARC-East Day Service Program. Emma usually comes to MARC-East one time per week and joins classrooms. The consumers thoroughly enjoy petting and talking to Emma, and everyone often requests that Sheila bring Emma more often. Just for the record, Emma will turn seven in February. Car rides are one of her favorite things to do, so she enjoys joining her mom at work! This is wonderful because Emma is a very popular guest at MARC-East!

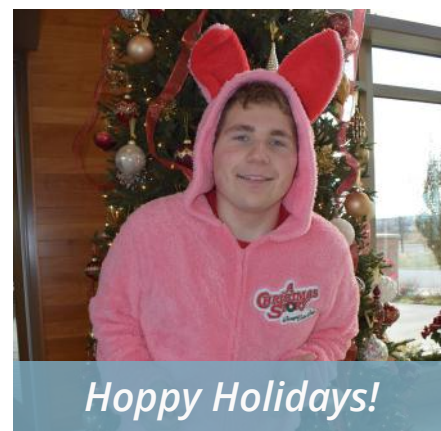
IT'S A WRAP! HOLIDAY PARTY HIGHLIGHTS

MARC-EAST HOLIDAY PARTIES

MARC-East held its holiday party for consumers on December 7, 2018. A delicious catered meal from Hy-Vee was served and enjoyed by all! Everyone appeared thrilled to receive their MARC sweatshirts from Santa (Scott G.).

A separate holiday celebration was held for staff on December

12, 2018. A generous donation from Peter's family paid for hot appetizers for the staff to enjoy, a gift exchange, and Saran wrap ball games, which made things exciting! Staff were very pleased to receive their monetary recognition from board members Mary LaPlant and Anita Short.



Hoppy Holidays!



2018 was one of the best parties to date!

MT HOREB ANNUAL CHRISTMAS PARTY

MARC-Mt Horeb's annual Christmas party began at 8:30 AM with opening presents from MARC, the Pope family and the Mt Horeb Giving Tree. This is always the best part of the day.

This year, Rosalie and Ronnie from New Glarus played spirited, live Christmas polka music while the consumers opened gifts and danced happily. Next, we made gingerbread houses and our an-

nual craft—a festive snowman. The consumers and staff always love putting together these items for everyone to take home.

We enjoyed a delicious lunch, including all the fixings, and then presented awards for years of service. (Donna was recognized for 20 years! Way to go, Donna!) And last but not least, was our DJ dance party and Santa visit. Everyone was so excited!

MARC-SOUTH & RAC GET IN THE HOLIDAY SPIRIT

The celebrations were filled with joy, gratitude and lots of amazing food!

Both programs held their holiday parties on Wednesday, December 19. Prior to the festivities, staff and consumers decorated the building to get everyone in the holiday spirit. The MARC-South program has partnered with Bethel Lutheran Church for the last few years to provide consumers with gifts through a giving tree. This year, Tanya's Big House generously put up a giving tree to provide gifts to our consumers in the



A Holiday Celebration to Remember!

RAC! Everyone was absolutely astounded by the generosity of those who donated gifts to the programs, and the consumers were surprised and thrilled with the gifts they received! A visit from Santa made the gift openings truly magical. The icing on the cake was the catered lunch generously provided by Dave Heide from Liliana's Restaurant. Gathering together for an amazing meal gave us time to connect and relax with one another.



Oh, what fun and memories we shared!!!

2018 HOLIDAY FUN AT MARC-STOUGHTON

A busy year of working was recognized on December 14 with a fun-filled morning of holiday-themed activities and games, while everyone waited to be served a catered meal. After the meal, we enjoyed a dazzling dance party! Everyone thoroughly enjoyed the holiday event shared with our families and friends.

Santa made an early surprise visit on the afternoon of Friday, December 21. Jolly St. Nick and his trusty elf led everyone in singing favorite Christmas songs, enjoying sweet candy canes and offering genuine reminders for everyone to be good! Oh, what fun and memories we shared!!!

MARC-RES HOLIDAY PARTY *With a Wonderful Surprise!*

For Christmas this year, RES had a wonderful surprise of being chosen for the giving tree at Tanya's Big House in Verona. Tanya's has been a huge supporter of MARC-RES for over 10 years. Currently three consumers are employed at Tanya's Big House, with one who has been employed for 10 years.

This year for the holiday season, the RES consumers who also attend the



RAC, made three ornaments listing ideas for their holiday gift wishes. The result was absolutely amazing, and every consumer received two gifts plus a cozy MARC sweatshirt. With the help of Santa, all gifts were distributed during our holiday party. It was such a blessing to have so many nice gifts to share thanks to the generosity of the families at Tanya's Big House.

MARC-WEST ENJOYS A TWO-DAY HOLIDAY PARTY

The consumers and staff of MARC-West began the festivities with a charming performance by the Middleton High School Choir, who sang two sets of Christmas songs. The students sang beautifully and held the audience captive. Everyone sang along and had a lovely time. Smiles were everywhere!

The second day, the holiday celebration included Christmas movies, a catered lunch, and coloring Christmas themed pictures. Santa even made a

surprise visit and handed out gifts to each consumer. A big thank you to Scott Poffinbarger for channeling St. Nick so perfectly!

After the consumers went home for the holidays, the MARC-West staff had their own party at a local bowling alley. There was bowling, games, and revelry all around! Everyone at MARC-West had a wonderful time celebrating together this year!



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THE HAPP, HAPPIEST SEASON OF ALL

