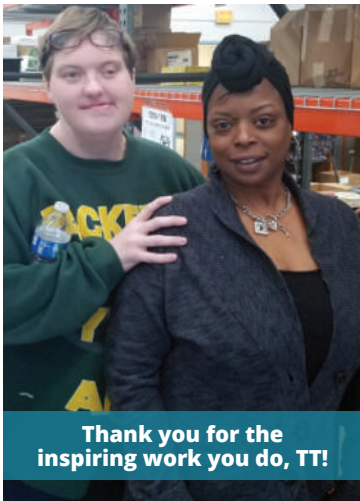




MARC MATTERS

MAR
2020

Thank you for the
inspiring work you do, TT!

MARC-WEST EMPLOYEE RECOGNITION THANK YOU, TERRELL RICHARDSON!

Terrell Richardson has been a steadfast employee at MARC-West since 2000 and is now celebrating 20 years of service to our consumers. Terrell, or "TT," began working with individuals in the Day Services program, and over the last 18 months, she has taken on the challenge of working in West's production area, where she assists individuals with production tasks and skills. TT has become an expert in efficiency, skill building, and supporting consumer goals. Individuals at West see TT as a "go to" staff member and often come to her when they need support. Terrell is a team player, consumer focused, and a natural leader. MARC-West is better for having TT on our team!



Vern:
A Companion Pet Program Star

COMPANION PET PROGRAM

Over the past year, the Companion Pet program at MARC has flourished! Vern is a rescue toy poodle and the star of the Companion Pet program, who makes the rounds along with his other therapy pet friends like Dolly, Susan, and Cora. Individuals with disabilities and staff take the heartthrobs to MARC programs four days a week and to Oakwood Village every Monday.

Vern also has other visiting therapy friends like Thunder the rabbit, kittens from a local rescue, and baby chickens and goats. The goal in 2020 is to include educational programs teaching basic animal needs, care, and body language so individuals can learn how to make pets feel more comfortable and to bring in experts to share their knowledge.

MARC-MT HOREB COMMUNITY INCLUSION

In 2019 MARC-Mt Horeb focused on getting out into the community for recreational activities and we went over 100 times to a variety of places including House on the Rock, Mississippi River Museum, Rookies to play wiffle ball, Splash Pads, Epic, petting farms, many different museums, the Capitol and State Street, Monroe Cheese Factory, Cave of the Mounds, many movies in the theatre, and the list goes on. We purchased a camping cot, umbrellas, and attachable gravity poles to assist our individuals in wheelchairs. These items give those who might not be able to be away from the program for extended periods of time the possibility to be out and about for longer. We have had a year of fun and are looking forward to even more outings in 2020!



INTRODUCING XHEVA: MARC-RAC

Xhevahira, known by her friends as Xheva, with help from staff has taken it upon herself to work with one person in the RAC each month and get to know them better. She helps them with activities, sits with them at lunch, and engages in conversation to learn their stories. She teamed up with Ron to write a story about his life experiences for him to share with others. Xheva has the most wonderful smile and says, "I always say good morning when everyone comes in and I ask them how they are. I then give them different options and ideas that we can do. I really enjoy helping others." Xheva encom-



**Xheva
exemplifies MARC's
core principles!**

passes MARC's goal of powering potential and changing lives, one person at a time.

Xheva is also a member of MARC's Responsive Employment Services (RES) and is very excited about her latest venture. Xheva works for Your Kushi, a local probiotic company labeling its products. She says, "I really enjoy working with a small business that helps people." MARC is proud to support Xheva, as she exemplifies MARC's core principles: The importance of choice, the joy of work, and the power of compassion.

THANK YOU, MARSHALL EMS FOSTERING & ENCOURAGING GROWTH IN INDIVIDUALS



Thank you MARSHALL EMS
for all you do to support
Michael & MARC's mission!

Marshall EMS supports Marshall and its surrounding communities providing emergency fire and medical response teams for over 100 years. Scott Allain fosters and encourages Michael's growth in his abilities. Everyone working in the building is highly supportive of Michael. He performs custodial tasks including cleaning bathrooms and windows, vacuuming,

and dusting. Michael's work is an essential service at Marshall EMS, allowing its staff to focus on preparing emergency equipment for calls. Thank you, Marshall EMS and Scott Allain, for helping MARC to fulfill its mission to employ individuals with intellectual disabilities.

To show your support to Marshall EMS, visit marshalllems.com.

IT'S A WRAP!

HOLIDAY PARTY HIGHLIGHTS & PHOTOS

The holidays are special times and the festivities are enjoyed across MARC. The celebrations start in November at MARC-East with a Thanksgiving meal prepared by staff, a board member, and parents, and the season continues until Christmas with every location having a party, gifts, and all kinds of festivities!



The Best Gift is a Smile!





Join Our Team
MARC is always accepting applications.
View our employment opportunities
at marc-inc.org



POWERING POTENTIAL
CHANGING LIVES **MARC**

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