



INTRODUCING LYNN: MARC EMPLOYEE FOR NINE YEARS

Nine years ago, Lynn interviewed for an instructor position at the MARC RAC program. She recalls "during that interview I made a commitment to stay for two years and here I am nine years later." When asked why she stayed past the promised two years mark she shared, "I enjoy being able to work

with staff that are open and friendly. It's more of a family atmosphere then a work atmosphere. Almost like I leave one family to spend the day with another family."

Lynn's favorite part of her workday? The clients of course! "It's so gratifying to see the clients' accomplishments, knowing I had a part in that. You can't have a bad day because when you walk through the door all their happiness rubs off onto you. The clients teach us! No matter what the circumstances are, always be positive and happy, don't let limitations get the best of you."



MARC Mt Horeb has exciting news to share! We have purchased a lot in the North Cape Commons Park on the North East side of Mt Horeb, near Little Vikings and Sjolinds Chocolate House. Soon, MARC will start fund development for the new building, which we hope to

start building in 3 years. If you are interested in helping with the fund development, please reach out to Program Director Kim Watrud.

Mt Horeb has outgrown our current space and is looking at options to either remodel our warehouse or rent space in town. This would allow 8–12 more individuals to attend MARC Mt Horeb. We will keep you informed, but the plan is to have something set up by late May 2022.

EMPLOYEE ANNIVERSARIES (JAN-MAY)

EMPLOYEE	PROGRAM	YEARS	EMPLOYEE	PROGRAM	YEARS
Allan Baal	West	35	Lori Shaw	Stoughton	11
Traci Hughes	East	34	Karen Hansen	Admin	9
Sandra Braund	Stoughton	33	Susan Killgallon	RES	9
Vicki Showers	East	32	Margarita Barajas	East	8
Sue Sefzik	East	30	Dean Erdmann	Mt Horeb	8
Yu Cheung Shum	West	26	Joan Hopwood	East	6
Josefina Ramirez	East	27	Skylar Wichmann	Admin	6
Tanya Neumann	Admin	27	Bobbi Cramer	East	5
Brian Cleven	East	25	Melissa Loerke	RES	4
Suzanne Hanson	Admin	25	Janet Segebarth	Stoughton	4
Terrell Richardson	West	22	Alondra Reyes Ponce	West	4
Kim Watrud	Mt Horeb	19	Shirley Niedfeldt	Stoughton	4
Jeanayivi Messan	West	18	Houa Moua	RES	4
Lynsey Sultze	East	15	Paul Carlson	South/RAC	4
Staci Wallace	East	15	Cole Matteson	RES	4
Carol Glass	Stoughton	13	Beth Huesca	East	3
Marsha Duane	Stoughton	12	Jordan May	Mt Horeb	3
			Tristan Grimm-Koontz	East	3

WELCOME NEW EMPLOYEES

EMPLOYEE	PROGRAM	
Maria Soberanes de Perez	Stoughton	
Jake LeBreck	RES	
Kristine Fiedler	Mt Horeb	
Sarah Peterson	West	
Mandi Mirkin	West	





COMPANION PETS MAKING A DIFFERENCE

Some Pet Companion Dogs have really been doing their job lately! Playing fetch and sitting on laps is what they do best, so when there hasn't been work at a community job site, the dogs have stepped up to save the day. For some individuals, there isn't a better way to make the day go by faster, than spending it with dogs.

In 2022 the Pet Companion Program is adding education to the program. Some examples include: basic pet care, learning what activities different breeds enjoy, and introducing animals that have different "abilities." Look forward to some exciting adventures with our animals in 2022!

MARC IS HIRING

MARC makes a difference in the lives of adults with developmental disabilities, and we want to hire individuals who dare to make a difference! MARC staff support individuals in their jobs, having fun in the community, and at six programs in Madison, Stoughton and Mt. Horeb. MARC promotes a healthy work life balance for employees, and benefits include: health, dental, vision, life,

short-term and long-term disability insurance, vacation, sick and personal leave time, 10 paid holidays, tuition reimbursement, 10% retirement (no match required) and longevity bonus. Work Monday–Friday, 30–40 hours a week, daytime hours. No nights or weekends! Join us, dare to make a difference in the lives of others. Visit our website marc-inc.org.



35 YEARS TOGETHER!



Sequoya Public Library, MARC RES's longest supported employment jobsite is celebrating Scott working at the library for 35 years! Scott is beloved by staff and has actually been working with a few of the same individuals his whole career. He performs valuable work for the library: stamping the library logo on forms and materials; sharpens

pencils; sterilizes books with sanitization wipes; and reshelves DVDs. The library is thankful for Scott's decades of service, and Scott loves working and interacting with his staff and friends at the library. His smile, even behind a mask, can light up the whole room, knowing he's a valuable member of the community.

OLIVER SHINES AT MARC WEST!

Oliver has attended MARC West for 12 years and takes pride in bringing joy to others. He is a bright and shining person who is quick with a hug and a smile, and even quicker with a kind word for others. Some of Oliver's favorite activities include wearing cool sunglasses, dressing up for holidays, making window decorations, visiting with friends, keeping everyone updated on the weather, and being a gentleman

to all those he encounters. He will tell you "I love Mel and going to the office, and I love my MARC sweat-shirt!" Oliver's favorite staff member, Mel, has only wonderful things to say about him, "He is my favorite troublemaker, always in good way. I just love working with him." Thank you Oliver for always bringing smiles and laughter to MARC West each and every day!





THANK YOU FOR MAKING CHRISTMAS SPECIAL

Thank you to all the businesses and individuals who made Christmas special this year by donating gifts and money. You have made a huge difference! Join us in thanking:

K&K Manufacturing Mt Horeb Giving Tree Miller & Sons Supermarket Ridglan Farms

Malina Piontek, at Piontek Law, organized gift giving and monetary donations. Everyone in the MARC South & RAC programs received a gift, and the remaining money was used for an afternoon at the movies for over 45 people!

Kelsey Anderson Stephanie Arnott Magdalena Boyd Sheila Briggs Shilah Conklin Amie Dragoo Makayla Fischer June Glennon Sharon Hennessy Kenneth Karnovsky Barb & Eric Mueller Jill Myhre
Rose Piontek
Emily Resch
Sarah Schreiber
Kirk Strang
Brook Tylka
Luanne Vogel
Anson Whitledge
Elizabeth Wilson
Niddi Yaucher

Thanks to Malina, **Hawks & Quindel Madison Law Office** organized the purchase of gifts in lieu of office Secret Santa.

Ally Aaron Bibb Hadley Brouhard Sarah Cheney Linda Dahl Sarah Dahl Becca Landay Marsha Mansfield Connor Polydoroff Jessa Victor

TDS gave gifts to individuals at MARC West, a new basketball game and a full-sized ping-pong table.

Vitense Golfland hosted a holiday giving tree for individuals at MARC West, so everyone would receive a gift.















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Find us on 😝