



### A HUGE THANK YOU

On behalf of MARC, I would like to extend to you my utmost gratitude for your support of MARC during the last 2½ years of dealing with COVID. The MARC Board has been supportive of all the efforts to keep staff and the individuals supported at MARC safe. MARC leadership has put in countless hours developing policies and procedures that assured the safety and well-being of every-

one. The dedication of MARC staff has been amazing in implementing the procedures and finding creative ways to continue to have fun and enjoy time at MARC. Everyone who receives services from MARC, their parents, guardians, and caregivers, have been understanding of MARC's safety procedures and quarantine requirements. We have also received tremendous support from businesses and

organizations in the community through financial donations; masks, hand sanitizer, gloves and many other ways they have shown how much they care for everyone at MARC. Thank you all so very much for your patience and understanding. It is such a privilege that we have been able to work together to make it through this pandemic.

### COMPANION PETS MAKING A DIFFERENCE

The pet companion program continues to grow and bring happiness to programs across MARC. Recently Mt. Horeb has enjoyed "Queen," an 8-week-old Springer Spaniel puppy that was rescued from a puppy mill. Participants at MARC Mt. Horeb have enjoyed snuggle time, taking Queen on walks, giving her treats, and playing

with her. They especially love it when Queen slows down and takes a nap. They get to sit and pet her, and it's the best therapy ever! One of the Mt. Horeb staff has become a foster for Diamond Dogs Rescue, so everyone will be able to enjoy it when she brings her fosters to the program in the future.



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### **EMPLOYEE ANNIVERSARIES** (JUNE-SEPT)

EMPLOYEE	PROGRAM	YEARS	EMPLOYEE	PROGRAM	YEARS
Gussert, Karen	RES	33	Helstad, Michael	RES	5
Greenya, Julie	East	31	Steinhauer, Victoria	Mt. Horeb	5
Babler, Marsha	Mt. Horeb	24	Shafer, Alethea	Stoughton	5
Thompson, Scott	Mt. Horeb	23	Kiniglo, Ayawa	West	5
Johnson, Laura	Stoughton	23	Thomas, Benjamin	South/RAC	5
Loerke, Cathy	RES	18	Hausen, Amy	Stoughton	5
Young, Chastity	RES	15	Steinhauer, Karli	Mt. Horeb	5
Johnson, Gary	Admin	15	Allen, LaWanda	South/RAC	4
Loudon, Kristen	RES	14	Warren, Gerald	RES	4
Roach, Rosalind	West	14	Schmidt, Debra	RES	4
Becker Swenson, Lisa	Mt. Horeb	12	Paynter, Karen	Mt. Horeb	4
Medhane, Meseret	South/RAC	11	Woznick III, Stanley	East	4
Nelson, Delcena	Stoughton	11	DeVries, Robyn	West	4
Cimino, Craig	West	10	Willis, Chasity	South/RAC	4
Gulvik, Stephanie	Admin	10	Preston, Daniel	East	3
Lassey, Sophia	West	9	Stricklin, Amanda	East	3
Johnson, Courtney	Admin	9	Fountain-Wright, Tijuana	East	3
Stegmann, Lynn	South/RAC	9	Brown, Christine	Stoughton	3
McCane, Charlotte R	RES	9	Karcz, Lisa	Mt. Horeb	3
Jackson, Steffan	West	7	Jackson, Ahprie	West	3
Bailey, Cheryl	RES	7	Foster, Penny	Sauk	1
Tenpas, Lynda	Stoughton	7	Cullen, James	West	1
Topper, Deanna	Mt. Horeb	7	Parman, Robert	RES	1
Seefeldt, Valerie	Stoughton	6	Schulz, Samuel	South/RAC	1
Gunderson, Mary	Stoughton	6	Willie, Siana	Mt. Horeb	1
Luchsinger, Tracy	Sauk	6	Bubolz, Matthew	West	1
Maier, Rebecca	Mt. Horeb	6			

#### **WELCOME NEW EMPLOYEES**

EMPLOYEE	PROGRAM	
Julia Hofhenke	South	3/22/22
Crystal Seefeldt	Stoughton	4/11/22
Brandon Hastings	Mt. Horeb	4/25/22
Rose Starr	Mt. Horeb	5/2/22
Sarina Boley	RES	5/23/22
Jahmeka Furlow	RES	5/23/22
Toni Killerlain	Stoughton	5/23/22
Amanda Stroede	East	5/23/22
Sierra Evans	Mt. Horeb	5/25/22
Donnesha Boyd	West	5/31/22
Catherine Henderson	Mt. Horeb	6/1/22
Blasa Castro	South	6/6/22
Tia Neal	South	6/13/22
Lindsey Moe	Stoughton	6/27/22
Jenna Mckee	East	7/12/22



#### **EMPLOYER HIGHLIGHT:** eGENESIS

eGenesis has been a wonderful employer in Mt. Horeb to work with for 18 years. Amanda began working at eGenesis in 2004 and Kyle started in 2006! This year they are celebrating 18 and 16 years working in the community! Every year there is a celebration of years of service and Amanda makes sure they never forget! The company even makes it a point to introduce Amanda and Kyle to the head office visitors when they come out from Massachusetts.

Kyle and Amanda work roughly 28 hours weekly and are busy all day long. Their primary tasks are completing the laundry, up to 8 loads a day, and the business housekeeping like vacuuming, dusting, watering plants, bathrooms, offices, kitchens, and maintaining the shipping room. Amanda enjoys



greeting visitors and offering them a water while they wait. eGenesis has truly embraced Amanda and Kyle as employees and appreciates the hard work they do for their company. One co-worker shared that "Amanda and Kyle are excellent employees and are terrific at following our biosecurity standards!"

Over the years, eGenesis has supported MARC in many ways. A few examples are: their donations of products MARC can use in the building; donations of money to support holiday parties; and even dressing up as Santa and Mrs. Claus for the annual Christmas parties! They truly are an amazing company to work with and have shown so much love and support to MARC and all the individuals who attend MARC.



# MARC STOUGHTON Crafting Creativity & Community Connections

The individuals attending MARC Stoughton and the staff enjoy working to design and construct several types of craft/home decor projects on a regular basis, building a nice inventory of items. Through the community connections of two staff, MARC Stoughton has been invited to participate in local annual craft fairs. It's been a wonderful opportunity to talk about the services MARC provides and the individuals who receive those services.

MARC Stoughton staff have also gotten very good at hosting "pop up" events at our location where these items are displayed and sold. It has been wonderful to see the support of the Stoughton community through material donations to create the craft projects, the distribution of flyers to advertise craft events, and the many pleasant social interactions with others during the actual sales events. Everyone at MARC Stoughton is so happy to share time and talents with each other and with our supportive community.





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## **EMPLOYEE HIGHLIGHT:**MATTHEW BUBOLZ IS A RISING STAR!

Matthew is one of MARC West's newest employees. In the few months of his employment, he has made a huge impact on the individuals he serves and his co-workers. Matthew was referred to MARC by his brother-in-law who is also a staff member at West. "My brother-in-law told me about MARC, and I thought it would a good opportunity to do something different than what I've ever done before, in effort to create a positive impact in other people's lives."

Matthew has received numerous accolades since his arrival and is currently the Employee of the Month at West, nominated by his peers. Matthew has



brought patience, humor, and compassion to the individuals he serves, "I like to find music that speaks to people, one of my favorite activities is finding out which music brings smiles to the folks I work with. One of those folks really loves Red Hot

Chili Peppers and smiles each time I play it for them." Matthew is grateful for the staff and individuals in his care, "There is always work and expectations with any job, but this is different, this job is about giving folks the best day they've ever had, and I am grateful to be a part of it."

When asked his advice to new staff at MARC, Matthew shared this sage wisdom, "It's all about awareness and patience, be okay with change and able to adapt, and every day will be easy." MARC West is grateful to have Matthew's calm, consistent, and compassionate influence to help guide what we do!

#### INTRODUCING ALEC

Alec has been a great addition to the MARC East family since he started attending in September of 2020. He is an avid Brewers and NASCAR fan, and he likes to show off his driving skills using his electric wheelchair! Alec is quick witted and loves to tease and interact with his friends and staff.

Alec uses his iPad as both a means of entertainment and communication. Alec shares information he finds on his iPAD to get a conversation started about upcoming sporting events, the weather, or planned activities. He has grown in his ability to get his needs met through staff encouragement to use his communication device. What a great use of technology!





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