



Together, We Have Accomplished So Much

Suzanne Hanson, Executive Director

Dear MARC Family:

I have been privileged to work at MARC for almost 29 years, with 10 of those years serving as Executive Director. After much reflection, I have decided that it is time for me to retire from my role as Executive Director, most likely in July of 2026.

Working with our extraordinary MARC team and serving our participants has been one of the greatest privileges of my professional life. I am deeply proud of all we have accomplished together and am grateful for our team's commitment to our mission, one another, and the individuals and families we serve.

I am confident in the strength of MARC and those who carry its work forward every day, helping to support meaningful lives for every individual we support at MARC. Thank you for making my time at MARC so meaningful.

With my sincerest appreciation,

Suzanne Hanson, Executive Director
MARC Inc.

MARC South Employee Spotlight

Introducing a Model of Positivity, Calm, and Joy!

Tammie is a Specialist II with MARC South and has been an invaluable part of our team for the past three years. She is a caring, passionate professional who consistently goes above and beyond for our participants, always advocating for their needs and making sure everyone leaves feeling supported.

Tammie's patience, knowledge, and experience make her an excellent trainer and a dependable teammate. She leads by example, handles challenges with ease, and brings a positive, calming presence to even the busiest days. Our participants adore Tammie for her kindness, humor, and genuine understanding of each individual. She has a special talent for lifting spirits—and with her love of music, she often fills the space with laughter, singing, and joy.

Tammie's strong communication, reliability, and positive energy make her an essential part of our team. We are incredibly grateful for all she brings to the workplace and everyone in it.



The Polar
OPPOSITE
of a
Grinch!

MARC East Seasonal Highlights

MARC East had a busy end to the year. Our building was beautifully decked out for the holidays. A big thank you to all the staff that worked so hard to make it beautiful for all to enjoy. We were very fortunate that our volunteer Sharon reached out to her church and organized a giving tree for our participants this year. Thank you, **Lake Edge Lutheran Church**, for your generous gifts, and Sharon for organizing and delivering the presents just in time for Santa's visit on 12/12/25. Santa and his elf Laura were a big hit. We appreciate Santa taking time out of his day to make a special stop at our program. Everyone was excited to see the REAL DEAL. A catered meal from Hy-Vee filled everyone's stomachs, and Christmas Carols filled the air.

Other exciting happenings in December include a new individual joining us on 12/2/25. Welcome, Dale! East staff had a special meal from Qdoba on 12/10 along with games, prizes, and a visit from our MARC Board representative Anita Short. Despite the busyness of the holiday season, East staff were able to schedule several performers who came to entertain in December and January. They included The Sassy Steppers dance group, Ladybug the clown, and James the magician. We rang in the New Year early with an afternoon countdown to the New Year and a balloon drop.



Exact Sciences Brings Joy to West

This holiday season, MARC West set up a Giving Tree at two different Exact Sciences locations. The staff at Exact Sciences were amazing and really gave our individuals a great Christmas. Our staff assisted our individuals in making a personalized ornament, which was used on the Christmas tree. Together, they came up with three ideas of things they wanted or needed.

The staff at Exact Sciences went above and beyond what our individuals wanted: they emptied each tree within days of us putting the tree up. Some of the gifts included new coats, clothes, arts and crafts, mini cameras, scrapbooks, treats, snacks, and much more. Everyone had gifts that went above and beyond. It made all our individuals fill with joy. To top it all off, our individuals were beyond excited when Santa delivered these presents to each of them. They continued to talk about it days afterwards. To say this exceeded our hopes was an understatement; we are truly blessed for the staff at both the Exact Sciences locations.



MARC Mt. Horeb Employer Highlight

Kwik Trip — A Workplace Where Everyone Feels Valued, Supported, and Happy to Be Part of the Team

MARC Mt. Horeb has proudly partnered with Kwik Trip for more than 25 years and recognizes them as an outstanding employer, one that is dedicated to fostering a positive, supportive, and welcoming environment for all employees.

Last June, our friend Evan was preparing to exit his school transition program and reached out to MARC Mt. Horeb for employment support. Evan had already been working at the Mt. Horeb Kwik Trip for three years while building employability skills through his training program. During these three years and even now, Kwik Trip proved to be the perfect fit for Evan.

Each day, music is turned on and ready when Evan begins his shift, setting an upbeat and encouraging tone that makes work enjoyable. Evan is treated like any other team member, reflecting Kwik Trip's strong values of respect, inclusion, and teamwork. His co-workers go beyond working alongside him. They sing and dance with him while completing tasks, turning everyday moments into joyful experiences, and regularly praise Evan for his hard work, helping to build his confidence and pride.

To make each day even more special, Evan's shifts begin and end with the chicken dance and a fist bump. These simple routines create connection, consistency, and positivity. Most importantly, the Kwik Trip team plays an integral role in Evan's continued growth by offering support, guidance, and genuine care.

Kwik Trip truly stands out as a workplace where everyone feels valued, supported, and happy to be part of the team, and we in Mt. Horeb are happy to continue on in this tradition.



Save the Date

You are cordially invited to attend

MARC's Annual Banquet

Wednesday, April 22, 2026
Alliant Energy Center

Registration, Cocktails, Silent Auction & Raffle – 5 PM
Dinner & Raffle Drawing – 6 PM
Recognition Program – 7 PM

Tickets: \$30 Each

Kindly make checks payable to MARC, Inc.

Register on marc-inc.org
by April 6, 2026

Questions?
(608) 223-9100 ext. 128
chill@marc-inc.org



MARC is Hiring!

Opening Doors. Enriching Lives.

MARC, Inc. seeks a self-directed, flexible, and caring individual to fill positions at any of our locations. This individual will provide supervision and instruction to adults with developmental and other related disabilities at community job sites and in a program-based setting. Apply on marc-inc.org

STARTING WAGE:
\$19.38 – \$20.63 Per Hour
Based on Position



MARC Annual Golf Classic

Tuesday, June 23, 2026

The Meadows of Sixmile Creek

Waunakee, WI

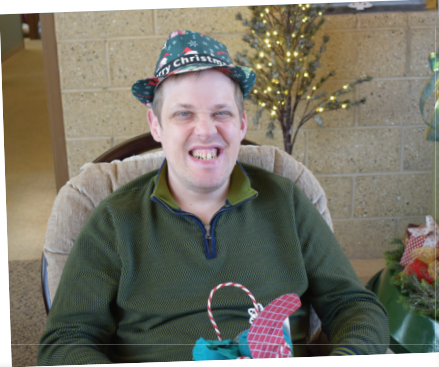
Registration: 9 AM

Shotgun Start: 10 AM



THE *Joy* of MARC'S Holiday Season

Thank You for Supporting Our Mission. Together, We Are Enriching Lives.



Employee Anniversaries



EMPLOYEE	PROGRAM	YEARS
Allan Baal	WEST	39
Margarita Barajas	EAST	12
Carrie Berg	STOUGHTON	2
Ashley Berryhill	WEST	1
Deborah Brown	WEST	1
Terrell Brown	WEST	26
Laura Curry	ADMIN	1
Marsha Duane	STOUGHTON	16
Brenda Kallas	RES	1
Nicholas Lange	EAST	1
Alexus McClain	SOUTH	1
Howie Moua	RES	8
Lauryn Rieder	MT. HOREB	3
Sue Sefzik	EAST	34
Lori Shaw	STOUGHTON	15
Cynthia Ties	WEST	3
Brittany Tollin	SOUTH	3
Staci Wallace	EAST	19
Cora Zimmerman	STOUGHTON	2

Welcome New Employees

EMPLOYEE	PROGRAM	HIRE DATE
Cheri Brenton	ADMIN	12/22/2025
Erin Duckett	MT. HOREB	09/16/2025
Haileselessie Hohete	EAST	09/08/2025
Jaylee Miller	RES	09/03/2025
Georgean Pentel-Nicholson	ADMIN	09/15/2025
Tari Procknow	RES	08/28/2025
Lisa Riley	RES	09/19/2025
Holly Roeder	MT. HOREB	08/25/2025
Rachel Sorce	STOUGHTON	10/20/2025
Markesha Thompson	SOUTH	08/25/2025



info@marc-inc.org
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901 Post Rd
Madison, WI 53713
(608) 223-9110

MARC East
66 Buttonwood Ct
Madison, WI 53718
(608) 241-2929

MARC Mt Horeb/Sauk
1961 Commerce Dr
Mt Horeb, WI 53572
(608) 437-5998

MARC South/RAC
901 Post Rd
Madison, WI 53713
(608) 288-8088

MARC Stoughton
932 N Page St
Stoughton, WI 53589
(608) 873-5217

MARC West
805 Forward Dr
Madison, WI 53711
(608) 273-3630