



MARC's New Executive Director!

The MARC Board of Directors is pleased to announce that Kim Watrud has been appointed to succeed Suzanne Hanson as Executive Director upon Suzanne's retirement later this year.

Kim's passion for supporting individuals with developmental disabilities began at a young age, learning alongside her sister, Heather, who inspired her lifelong commitment to this work. She has been a MARC employee for 23 years, advancing into positions of increasing leadership responsibility. She spent 12 years at MARC West, 8 of them as Assistant Director, before transitioning to MARC Mt. Horeb, where she has served as Program Director for the past 11 years.

Throughout her career, Kim has been a dedicated advocate who truly values the

individuals she supports, their families, and her colleagues. Her compassion, leadership, and commitment have made a lasting impact on the MARC community.

Kim shared that "As I prepare to step into the role of Executive Director, I am both honored and excited for the opportunity ahead. I look forward to continuing to build on MARC's strong foundation by supporting staff, expanding opportunities for those served, and ensuring the organization's mission remains at the heart of its work. While the transition brings a mix of excitement and reflection, I am grateful for the journey that has led me here and eager to guide MARC into its next chapter."

Please join us in welcoming Kim Watrud as the next MARC Executive Director.



Thank You for Opening Doors!

To thank the amazing donors who helped make our new building possible, MARC turned to local Mount Horeb artist Peggy Flora Zalucha. Working with our team, she has created a beautiful piece to recognize the wonderful contributions we received from the MARC family and across the whole community. Next time you're at MARC Mount Horeb, come check out the piece and see the support that made the new building possible.

Recap MARC RECOGNITION BANQUET

APRIL 22, 2026 | ALLIANT ENERGY CENTER



2026 MARC AWARD NOMINEES

Margie Barajas, East
Tara McNiff, Mount Horeb
Jean Messan, West

Lauryn Rieder, Mount Horeb
Amanda Stricklin, East
Carissa Swenson, Mount Horeb



VIVIAN T. POPE MEMORIAL AWARD: CARISSA SWENSON

Carissa began her journey with MARC at just 16 years old, volunteering during the summers while accompanying her mother, Lisa Swenson, to work. After graduating from high school, she joined MARC as an employee while taking a year off before continuing her education. Throughout her time in school, Carissa continued to return to MARC, building a strong connection with the organization. In total, she has dedicated more than four years of service to our program.

During this time, Carissa has grown into a confident, compassionate, and capable young professional. Her kindness and dedication shine through in her daily work, making her a positive and meaningful presence within our program. She consistently demonstrates a genuine

passion for supporting others and strives to make a difference in the lives of those we serve.

Outside of work, Carissa spends much of her time on her family farm, where her love for animals began. In high school, she was actively involved in raising and showing goats, and while she has since passed that responsibility on, she remains closely involved. She was also honored as Lafayette County Dairy Queen in 2020. Her family continues to raise show rabbits and hosts two annual events that bring hundreds of people together.

Carissa often shares her passion for animals with our program, bringing in baby goats, kittens, and rabbits—creating joyful and memorable experiences for everyone involved.



2026 PORTAL-FOSTER AWARD: JEAN MESSAN

Jean began his journey with MARC West in May 2004 as a trainer, job coach, and driver for CWC. Over his 22 years with MARC, he has taken on several roles and responsibilities, ultimately becoming West's current Safety Coordinator.

In his role as West's Safety Coordinator, Jean plays a vital part in ensuring both vehicle and building safety. He routinely checks vehicles to ensure tires are in good condition; oil changes are up to date, lifts are functioning properly, and all lights—including brake lights—are working as they should. Inside the building, Jean conducts regular inspections to ensure everything is operating efficiently. He also tests the fire alarm system every two months to make sure it remains in proper working order.

Beyond his safety responsibilities, Jean is a strong leader on the production floor. He oversees daily operations, ensuring that all jobs are completed accurately and shipped out on time. Jean has always shown deep compassion for the individuals in our program. He is kind, caring, and patient with everyone he works with. He also regularly drives individuals on community outings throughout Madison, never once complaining about navigating large buses through busy downtown streets.

Jean is a true leader for both staff and participants. He is the person people turn to when they need help, and he is always willing to lend a hand—with a smile on his face.

Employer Appreciation Awards



Kleven Farms

MARC RES

Taylor Kitsemble — Keva Sports Center
Brett Sarbacker and Cody Hurd — Latitude Graphics



MARC Stoughton

Patty & Ed Bierer, Amanda Jarvis — Stellar Services, LLC

MARC West

Cody Kleven — Kleven Farms



MARC is Hiring!

Opening Doors. Enriching Lives.

MARC, Inc. seeks a self-directed, flexible, and caring individual to fill positions at any of our locations. This individual will provide supervision and instruction to adults with developmental and other related disabilities at community job sites and in a program-based setting. Apply on marc-inc.org

STARTING WAGE:
\$19.38 – \$20.63 Per Hour
Based on Position



Volunteer & Community Appreciation Awards

MARC ADMIN

Greg Kesling

MARC MT. HOREB

Good News Lutheran Church
Fico Skye

MARC EAST

Lake Edge Lutheran Church
TJ Taylor

MARC SOUTH

Jermaine Grant
Ella David

MARC STOUGHTON

Gianna Catanzaro

MARC WEST

Chris Watson



Staff Recognition Attendance Awards

A heartfelt thank you for your dedication and exceptional service

FIVE YEARS

Penny Dominguez, Mt. Horeb

FIFTEEN YEARS

Lori Shaw, Stoughton



MARC Micro-Enterprise Services

Businesses owned and operated by individuals supported by MARC

Mt. Horeb

Contact Lisa
608-437-5998



MARC ANNUAL GOLF CLASSIC

TUESDAY, JUNE 23, 2026

THE MEADOWS OF SIXMILE CREEK
WAUNAKEE, WI

Shotgun Start

Registration: 9 AM | Tee Time: 10 AM

Registration & Sponsorship Opportunities
at marc-inc.org



Thank You to our Sponsors for helping make
the MARC Recognition Banquet so special!

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GREG KESLING & MARY ANNE HINKES

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Kay & Timothy Conant
Laura Curry
Petra Zwettler
Portal-Foster Board
Wendy & Perry Kempf

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Sport Clips—East Madison
Spring Pilates
Sugar River Pizza
Symdon Motors
Tabby & Jack's Verona
Telsaan Tea
Tricor Insurance
Viking Lanes
Vortex



A special thank you to
RICARDO VASQUEZ
for music at our event

EMPLOYEE ANNIVERSARIES

EMPLOYEE	YEARS		EMPLOYEE	YEARS	
Traci Hughes	38	EAST	Karen Cullen	4	WEST
Karen Gussert	37	RES	Meka Furlow	4	RES
Vicki Showers	36	EAST	Jasmine Harms	4	MT HOREB
Tayna Neumann	31	MT HOREB	Sam Meier	4	WEST
Josie Ramirez	31	EAST	Lindsey Moe	4	STOUGHTON
Brian Cleven	29	EAST	Carissa Swenson	4	MT HOREB
Suzanne Hanson	29	ADMIN	Abbi Topper	4	MT HOREB
Laura Johnson	27	STOUGHTON	Payton Babler	3	MT HOREB
Scott Thompson	27	MT HOREB	Becky Bieze	3	WEST
Kim Watrud	23	MT HOREB	Leigh Hasara	3	RES
Jean Messan	22	WEST	Angie Keisling	3	STOUGHTON
Chastity Isom	19	RES	Veronica Welch	3	RES
Lynsey Sultze	19	EAST	Dean Baldukas	2	STOUGHTON
Craig Cimino	14	WEST	Flaimide Emile McNett	2	SOUTH
Karen Hansen	13	RES	Devan Gilbertson	2	STOUGHTON
Courtney Johnson	13	ADMIN	Toni Hargrove	2	MT HOREB
Sophia Lassey	13	WEST	Lexi Harrison	2	MT HOREB
Lynn Stegmann	13	SOUTH	Angela Lancaster	2	MT HOREB
Tracy Luchsinger	10	SAUK	Jamie Pitts	2	MT HOREB
Bobbi Cramer	9	EAST	Emmett Sauchuck	2	ADMIN
Amy Hausen	9	STOUGHTON	Shannon Schroeder	2	SAUK
Dela Kiniglo	9	WEST	Brandi Smith	2	SAUK
LaWanda Allen	8	SOUTH	Erica Sweet	2	EAST
Kaera Paynter	8	MT HOREB	Curtis Tollin	2	ADMIN
Gerald Warren	8	RES	Tammy Weber	2	WEST
Stan Woznick	8	EAST	Kim Wieczorek	2	EAST
Chris Brown	7	STOUGHTON	Tammy Bingham	1	STOUGHTON
Kim Kelliher	7	MT HOREB	Jacob Coates	1	SOUTH
Amanda Stricklin	7	EAST	Kari Miller	1	STOUGHTON
James Cullen	5	WEST	Tari Prochnow	1	RES
Penny Dominguez	5	MT HOREB	Holly Roeder	1	MT HOREB
			Gigi Saron	1	STOUGHTON

WELCOME NEW EMPLOYEES

EMPLOYEE	PROGRAM	HIRE DATE
Taylor Nash	RES/PROJECT SEARCH	5/26/2026
Darlene Nelson	STOUGHTON	5/4/2026
Brittney Miller	STOUGHTON	3/30/2026
Liz Brick	SOUTH	3/17/2026
Barb Lord	STOUGHTON	3/17/2026
Alexus Quinn-Stevenson	EAST	3/9/2026
Russ Huston	RES	2/2/2026
Cate Smith	STOUGHTON	2/2/2026
Jen Munson	STOUGHTON	1/26/2026



PROGRAM UPDATES

Making a Difference



MARC ADMIN EMPLOYEE SPOTLIGHT GEORGEAN PENTEL-NICHOLSON

Georgean Pentel-Nicholson has only been a MARC employee since September of 2025, but during this short time, Georgean has made herself an integral part of all the teams at our Post Road location. She fields calls, enters vouchers, and provides support to all the staff and participants. Georgean hates to be idle and will ask everyone what she can do to help.

Georgean's peers speak highly of her, and the MARC participants love

talking and joking with her. Georgean has a great sense of humor that she uses to bring sunshine to even the cloudiest days.

In her spare time, Georgean loves to garden. She is also a longstanding member of the Stoughton Village Players. If you've ever seen a Sytende Mai play, Georgean was most likely on stage.

Thank you for choosing MARC, Georgean; we're lucky to have you!

MEET MT HOREB'S ROBERT

For 45 years, Robert has been a familiar and valued part of the MARC Mount Horeb family. Since joining the program in January 1981, Robert has touched the lives of countless staff, peers, and community members with his soft-spoken nature, kind spirit, and gentle heart. Over the decades, he has witnessed tremendous growth and change within the organization while remaining a steady and cherished presence throughout it all.

Robert was also one of the first individuals to explore supported employment opportunities starting in 1985! He proudly worked at Miller & Sons, formerly known as Kalscheur's, for 35 years. His dedication and strong work ethic helped pave the way for future supported employment opportunities for others in the program.

Throughout his journey, Robert has experienced MARC Mount Horeb at three different locations, watching the organization evolve alongside the community it has served over the last 55 years.

From attending groundbreaking ceremonies for the program's last two buildings to moving into new spaces filled with excitement and opportunity, Robert has truly been part of MARC Mount Horeb history. Today, Robert is enjoying retirement and continues to attend the program three days a week for socialization, activities, and time with friends. As he embraces this new chapter of life after employment, his legacy of kindness, dedication, and perseverance continues to inspire everyone around him.



MARC RES PROGRAM SPOTLIGHT

The tables were set, and excitement filled the air as two supported employment participants prepared to present the "Above & Beyond Award" to their employers.

Izell presented his award to Keva Sports Complex. All the staff at this location are passionate, friendly, and welcoming to Izell and his staff. Most people greet each other with "Good Morning" or "How are you today?" Izell and Taylor have a special bond; they greet each other with "Hi, best friend" or "Goodbye, best friend." When seen together, they have a special smile that would light up any room.

MARC RES recently had a new person start Keva to see if the job would also be a good fit. Taylor and Erin made Edna feel welcome as she became part of the Keva team. This is priceless, as it makes this new team member feel valued and appreciated in a new environment.

Latitudes in Cross Plains is another special business. The relationship that Eric

and Tim have with everyone who works there goes above and beyond anyone's expectations. Everyone here is exceptional and has made the guys feel right at home. Cody and Brett enjoy joking around with Tim and Eric, but they are also serious and make sure the work gets done.

Latitudes is accommodating with any requirements that enable the guys to have a great day. Pictured here is Cody helping Eric with the raffle prize he won. It was a great night sharing everyone's accomplishments and successes. We appreciate the kindness and inclusiveness that these two businesses share and look forward to honoring more businesses in the future.

Anytime anyone needs help, they are right there to support them with whatever their needs might be.



MARC STOUGHTON EMPLOYER HIGHLIGHT STELLAR SERVICES LLC

The MARC Stoughton location would like to extend a heartfelt thank you to Stellar Services LLC in Stoughton.

Located in the Business Park area on the edge of Stoughton, Stellar Services is a commissary and communication business that has been a valued community partner for more than 15 years. What began with just two participants has grown over the years, and today we are proud to have several individuals working at this outstanding locally owned business.

Our participants assist with important prep work that helps Stellar

employees efficiently assemble and prepare specific orders. More importantly, Stellar consistently treats our participants with kindness, dignity, and respect, always making them feel like a true part of the team by including them in company events and functions.

Whether it's providing Thanksgiving turkeys, Christmas hams, or giant pumpkin pies or creating unforgettable experiences like throwing out the first pitch at a Mallards game, Stellar goes above and beyond to



ensure our participants feel included and valued.

We are incredibly grateful for Stellar Services and everything they do each day to support the individuals we serve. Thank you for your continued partnership and generosity!



info@marc-inc.org
marc-inc.org



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901 Post Rd
Madison, WI 53713
(608) 223-9110

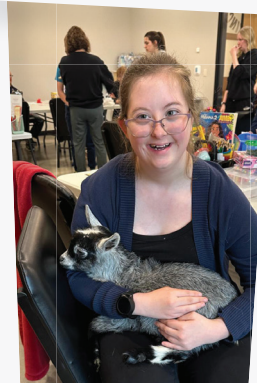
MARC East
66 Buttonwood Ct
Madison, WI 53718
(608) 241-2929

MARC Mt Horeb/Sauk
1961 Commerce Dr
Mt Horeb, WI 53572
(608) 437-5998

MARC South
901 Post Rd
Madison, WI 53713
(608) 288-8088

MARC Stoughton
932 N Page St
Stoughton, WI 53589
(608) 873-5217

MARC West
805 Forward Dr
Madison, WI 53711
(608) 273-3630



THANK YOU FOR SUPPORTING MARC'S MISSION. TOGETHER, WE ARE ENRICHING LIVES.